P. O. BOX 1 KYAMBOGO, KAMPALA Tel: 041 -286452

Email: <u>dhrkyu@kyu.ac.ug</u> website: <u>www.kyu.ac.ug</u> *DIRECTORATE OF HUMAN RESOURCES*

ADVERTISEMENT FOR POSITIONS OF PART-TIME TEACHING STAFF AND TECHNCIANS

Kyambogo University is a Public University which has established itself as one of the leading Universities in Uganda offering a number of academic programmes. In order to achieve its mission and strategic goals, the University seeks to recruit qualified persons as **Part-time Teaching Staff** and **Part-time Technicians** in the under listed disciplines on short-term non-gratuitable contract terms.

Table 1: Showing Available Part-time Teaching Positions:

SN	FACULTY/		DEPARTMENT	NO. OF	SPECIALIZATION
	SCHOOL			VACANCIES	
1.	School	of	Foundations of	9	a) Biology Education (1)
	Education		Education and		b) Physics/Chemistry Education (1
			Educational		c) Physical Education (1)
			Psychology		d) Religious Education (1)
					e) Music Education (1)
					f) Geography (1)
					g) Language
					(English/Kiswahili/Luganda) (1)
			8		h) History Education (1)
			-		i) Literature Education (1)
			Teacher	20	a) English/Luganda/Kiswahili
			Education and		Language Education (2)
			Extension		b) Assessment and Evaluation (4)
					c) Integrated Science Education (2)
					d) Mathematics Education (2)
					e) Physical Education (2)
					f) Social Studies Education (2)
					g) Religious Education (1)
					h) Music Education (2)

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				i) Nutrition & Food Technology (2)j) ICT Education (1)
		Technical Teacher and Instructor Education	1	Engineering related field of Civil Engineering/ Auto Mobile/Leather and Tanning/ Tailoring (1)
2.	School of Management and Entrepreneur ship	N/A	36	a) Information Systems (2) b) Operations Management (2) c) Business Communication (2) d) General Management (2) e) Economics (3) f) Marketing (2) g) Administrative Science (3) h) Law (2) i) Project Management (3) j) Procurement (3) k) Micro-finance (4) l) Auditing (3) m) Taxation (2) n) Accounting (3)
3.	School of Built Environment	N/A	30	a) Architecture (5) b) Quantity Surveying/Building Economics (5) c) Civil/Water Engineering (1) d) Structural Engineering (1) e) Surveying (Geodesy)(2) f) Surveying/ Remote Sensing/ GIS (2) g) Physical/Urban Planning (5) h) Real Estate Management (3) i) Law (1) j) Economics (4) k) Public Administration/ Humanities (1)
4.	School of Art and Industrial Design	N/A	13	a) Painting (2)b) Interior Design (1)c) Sculpture (2)d) Drawing (2)

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				e) Textile, Multimedia (2)
				f) Ceramics and Art Education (2
				g) Graphics (2)
				- ' '
5.	Faculty of	Mechanical and	44	a) Industrial Engineering (5)
	Engineering	Production		b) Manufacturing Engineering
		Engineering		/Systems (5)
				c) Renewable Energy (4)
			x 62- 2 x 1	d) Materials Engineering (4)
				e) Energy Systems (4)
	Nas and a second			f) Mechatronics (5)
				g) Automotive Engineering (3)
	a i i i i i i i i i i i i i i i i i i i			h) Environmental Engineering (1)
3.9				i) Water Engineering (4)
	9 84 86 4 1			j) Civil Engineering 1)
	in e			k) Refrigeration Engineering/A
	4 · · · · · · · · · · · · · · · · · · ·		#	Conditioning (4)
			÷	l) Production Engineering (4)
		Electrical and	20	a) Power Systems and Energ
		Electronics		Engineering (2)
		Engineering		b) Wireless Communication
				Systems (2)
				c) Computer Engineering (2)
				d) Control Systems Engineering (2
				e) Instrumentation and
				Measurement (2)
				f) Industrial Electronics (2)
				g) Data Communication and
				Cybersecurity (1)
) v		h) Electromechanical Systems (2)
				i) Electrical Machines and Drive
			2	(2)
	,			j) Mathematics in Electrical and
				Electronics Engineering (1)
				k) Project Management and
				Entrepreneurship in Electrica
				Engineering (1)
*				l) Energy Economics (1)

Civil and Environmental Engineering a) Construction Technology and Management (2) b) Water and Sanitation (Knowledge in Mathematics) (2) c) Advanced Structure Design (1) d) Project Planning and Mgt (1) e) Engineering Mathematics (2) f) Structures (2) g) Engineering Surveying (1) h) Computing for Civil Engineering Works (1) i) Quantity Surveying (1) j) Building Services and Architecture (2) k) Workshop Practice and Technology (2) l) Building and Civil Engineering Materials (1) m) Engineering Design (1) n) Manufacturing Systems (1) o) Engineering Material Technology (1) Bio-Medical and Mechatronic Engineering Engineering Biomedical Imaging and Radiography (1) c) Biomedical Imaging and Radiography (1) c) Biomedical Instrumentation and
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Engineering b) Medical Imaging and Radiography (1) c) Biomedical Instrumentation and
Radiography (1) c) Biomedical Instrumentation and
c) Biomedical Instrumentation and
Hoolthoore Systems (1)
Healthcare Systems (1)
d) Industrial Systems and
Automation (1)
e) Mechatronics and Control
Systems (1)
f) Networking and Communication
f) Networking and Communication in Healthcare (1)
in Healthcare (1)
in Healthcare (1) g) Transportation and Biomedical

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					j)	Project Management and
						Entrepreneurship in Healthcare
						(1)
					k)	Biomechanics Engineering (1)
					1000	Medical Devices (1)
					1	Synthetic Biology (1)
					1	Clinical Engineering (1)
			-		11)	Chinical Engineering (1)
			Mining,	18	a)	Chemical Engineering (2)
2			Chemical and		b)	Petroleum Engineering (2)
2			Petroleum		c)	Environmental Engineering (2)
			Engineering		7 7 8	Production Engineering and
						Management (2)
		1			e)	Energy Science and Policy (2)
					1.5	Petroleum Geo-science (2)
8	10			as et a		Earth Science (2)
	_	1 -	.,			Automation & Control
			* 2	1 06		Engineering (2)
			*			ω,
						Technology (2)
6	5.	Faculty of	Biological	14	a)	Entomology and Parasitology (2)
		Science	Sciences			Public Health (2)
						Science Technology Biology (3)
						Education Biology (3)
						Aquatic Biology (2)
					12.5	Biostatics (2)
					_,	
			Environmental	3	a)	Environmental Science and
			Science		· .	Technology (1)
						Environmental Engineering (1)
			.ő	2		Occupational or Public Health
						(1)
			Food O.	6		
			Food Science	6		Micro & Macro Economics/Food
			and Technology			Economics/Entrepreneurship
						(2)
						Basic Electro Technology (1)
					c) '	Technical/Engineering Drawing
						(1)
					d) (Communication Skills (1)

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	a a			e) Computer Applications (1)
		Chemistry	13	 a) Chemical Engineering (2) b) Science Technology Chemistry (2) c) Oil and Gas (4) d) Chemistry (3) e) Industrial Chemistry (2)
		Physics	5	a) Physics (3) b) Industrial Economics (1) c) Computer Science (1)
		Sports Science	28	a) Physical Education (10)b) Sports Management (9)c) Exercise Science (9)
		Textile and Leather Technology	19	 a) Textile Technology (4) b) Textile Engineering (4) c) Leather Technology (4) d) Leather Science & Engineering (4) e) Textile Science and Technology (3)
		Mathematics & Statistics	1	a) A PhD in Applied Mathematics
7.	Faculty of Agriculture	Agricultural Education & Agricultural Economics	6	a) Breeder (1) b) Biochemist (1) c) Agricultural Mechanization (1) d) Agricultural Education (1) e) Soil Science (1) f) Animal Scientist (1)
8.	Faculty of Special Needs and Rehabilitation	Community and Disability Studies	7	 a) Adapted Sports (1) b) Sign Language (1) c) Braille (1) d) Mobility and Rehabilitation (1) e) Adapted ICT (1) f) Appropriate Technology (1) g) Logic and Critical Thinking (1)

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9.	Faculty of	Development	9	a) Foundation of Development (1)
	Social	Studies		b) Monitoring and Evaluation (1)
	Sciences			c) Project Planning and
	2			Management (1)
				d) Business Administration (1)
	41			e) Diplomacy and Development (1)
				f) Development Issues in
			-	Education (1)
1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1				g) Policy Science and Analysis (1)
				h) Population Poverty and
-		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Development (1)
				i) Gender and Women Issues (1)
		20 8 10 2 10 2		ij delider and women issues (1)
4 5 6		Psychology	4	a) Organizational Psychology (1)
				b) Counselling Psychology (1)
	a a		* "."	c) Clinical Psychology (1)
	4.			d) General Psychology (1)
				2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2
	-	Social Work and	5	a) Social Work /Social
		Social		Administration (2)
		Administration		b) Economics (1)
				c) Computer Science (1)
				d) Administrative Law (1)
		Sociology,	3	a) Medical Anthropology (2)
		Anthropology		b) Law (1)
		and Population		
		Studies		
		Political Science	8	a) Public Administration and
		and Public		Resource Governance (4)
		Administration		b) Security and Diplomatic
'				Relations (3)
				c) Communication Skills (1)
		Economics	16	a) Econometrics (3)
				b) Statistical Economics (3)
				c) Intermediate Macro-Economics
				(4)
				d) Intermediate Micro-Economics
				(4)
				e) Communication Skills (1)
				7

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				f) Computer Science/Information Technology (1)
10	School of Vocational Studies	Family Life and Consumer Studies Cosmetology and Fashion	6	 a) Microbiology/Bio-chemistry (1) b) Physiology (1) c) Bio-statistics (1) d) Food Preparation/ Food Product Development/ Food and Animal Production (2) a) Garment Construction (1) b) Pattern Drafting (1) c) Decorative Designing (1) d) Hair styling and Haircare (1) e) Anatomy, Physiology and Body Massage (1) f) Commercial Patterns, Design Presentation and Creation of Boards (1)
		Departmen t of Hotel and Institutiona 1 Catering	4	 a) Food Production (2) b) Computer science and info Tech (1) c) English language/Kiswahili/French Language (1)
13		Nutritional Science and Dietetics	1	Tourism and Hospitality (1)
11.	School of Computing and Information	Computer Science	5	a) Business Computing (2)b) Networks and Cybersecurity (2)c) Entrepreneurship (1)
	Science	Library and Information Science	11	 a) Library and Information Science (9) b) Networks and Cybersecurity (1) c) Science and Computer Intelligence (1)

10	D 1 2	T	Τ	ADVERT NO. 2/2024
12.	Faculty of	Literature and	3	 Master of Arts In Literature
	Arts and	Filming Studies		(2 people with specialization
	Humanities			in either:
				,
				a) Oral Literature (1)
				a) Oral Literature (1)
				b) Poetry (1) or
	5			c) Film (1)
				(1)
			×	4
				2. PhD in Literature (1 person
				with specialisation in any
. , .				1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
West Control				of the above)
		1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1		
	* *	Religious	8	1. Master of Arts in Religious
		Studies and		Studies, 7 people with
		Philosophy		specialization in:
		_1		* * * * * * * * * * * * * * * * * * * *
				a) Ethics (1)
				b) African Traditional
				Religions (ATR) & World
				_ , ,
				Religions (1)
				c) Biblical Studies (1)
				d) R.E Methods (1)
				, ,
				e) Islamic (1)
				f) Religion and theory (1)
				g) Classics (1)
				2. Master of Arts (1 person)
				1
				with specialization in
				Philosophy
	,	History,	4	Master of Arts in History.
			•	9
		Archeology and		Specialization in Archeology or
		Heritage		Heritage will be an added
		Studies		advantage
		DESCRIPTION OF A STANDARD OF THE STANDARD OF T	7	-1 Danie (0)
		Performing Arts	7	a) Drama (2)
				b) Dance (3)
		ı		c) Music (2)
				c) wasic (2)
	}	French	3	French Language (2)
		I. I CHICH	5	French Language (3)

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		English	3	English (3)
13.	LEARNING	Bushenyi	32	a) Foundations of Education (1)
	CENTRES	Learning Centre		b) Chemistry (2)
				c) Mathematics (2)
				d) Physics (2)
				e) Economics (2)
			-	f) English Language (2)
1 1 2			2 2 3 4 4 5 4 4 5 4 5 5 5 5 5 5 5 5 5 5 5 5	g) Kiswahili (2)
			- 2 e 2 v	h) Geography (2)
				i) History (2)
				j) Religious (2)
-		a 2 e		k) Literature (2)
				l) Social Work and Social
				Administration (2)
		s ¹		m) Sociology (2)
7.		- · · · · · · · · · · · · · · · · · · ·		n) Accounting and Finance (4)
				o) Business Administration (1)
				p) Marketing (1)
				q) Public Sector Management (1)
		BESE	12	a) Professional courses (1)
				b) Literature/ Kiswahili/English
				(1)
				c) History (1)
				d) Religious Studies/Geography(1)
				e) Business Studies (2)
				f) Mathematics (1)
				g) Physics (1)
				h) Chemistry (1)
		ě.	*	i) Vocational Studies (3)
			×	
		BEPE	11	a) Professional courses (1)
				b) English (1)
	, a			c) Social Studies (1)
				d) Music Education (1)
				e) Mathematics (1)
				f) Physical Education (1)
				g) Religious Studies (2)
				h) Integrated Science (2)

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		i) Agriculture (1)
BSNE	1	a) Sign Language/ Visual Impairment/Hearing Impairment/ Intellectual Impairment (1)
Soroti Learning Centre	32	b) Foundations of Education (1) c) Chemistry (2) d) Mathematics (2) e) Physics (2) f) Economics (2) g) English Language (2) h) Kiswahili (2) i) Geography (2) j) History (2) k) Religious (2) l) Literature (2) m) Social Work and Social Administration (2) n) Sociology (2) o) Accounting and Finance (4) p) Business Administration (1) q) Marketing (1) r) Public Sector Management (1)
BESE	12	 a) Professional courses (1) b) Literature/ Kiswahili/English (1) c) History (1) d) Religious Studies/Geography(1) e) Business Studies (2) f) Mathematics (1) g) Physics (1) h) Chemistry (1) i) Vocational Studies (3)
BEPE	11	a) Professional courses (1)b) English (1)c) Social Studies (1)d) Music Education (1)

		e) Mathematics (1) f) Physical Education (1) g) Religious Studies (2) h) Integrated Science (2) i) Agriculture (1)
BSNE	1	Sign Language/ Visual Impairment/Hearing Impairment/ Intellectual Impairment (1)

Table 2: Showing Available Positions of Technicians

SN	FACULTY/	te ex	DEPARTMENT	NO. OF	SPECIALIZATION
	SCHOOL			VACANCIES	1
1.	Faculty Agriculture	of	N/A	5	 a) Diploma or Bachelor's Degree in Crop Production and Management(1) b) Diploma Bachelor's Degree in Livestock Production and Management (2) c) Diploma or Bachelor's Degree in Horticulture Production and Management (2)
2.	School Vocational Studies	of	N/A	5	 a) Diploma or Bachelor's Degree in Crop Production and Management(1) b) Diploma or Bachelor's Degree in Hotel and Institutional Catering. (2) c) Diploma or Bachelor's Degree in Cosmetology(1)
3.	Faculty Engineering	of	Mechanical and Production Engineering	8	 a) Diploma or Bachelor's Degree in Motor Vehicle b) Diploma or Bachelor's Degree in Foundry Practice. c) Diploma or Bachelor's Degree in Machine Workshop.

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		d) Diploma or Bachelor's Degin Refrigeration. e) Bachelor's Degree or Diploin Materials Testing. f) Diploma or Bachelor's Degin Welding and Fabrication. g) Diploma or Bachelor's Degin Fluid Mechanics. h) Diploma or Bachelor's Degin Fluid Mechanics. i) Diploma or Bachelor's Degin Fluid Mechanics. i) Diploma or Bachelor's Degin Thermodynamics	oma gree gree
Electrical and Electronics Engineering	2	 a) Diploma or Bachelor's Degin Electronics Communications (1) Wire Communication Systems (2) b) Bachelor's Degree or Diploin Power Systems/ Energy Systems (1) 	and less oma
Civil and Environmental Engineering	9	 a) Diploma or Bachelor's Degin Civil and Build Engineering (5) b) Diploma or Bachelor's Degin Mechanical a Manufacturing Engineering c) Diploma or Bachelor's Degin Information Technology Computer Sciences (1) d) Diploma or Bachelor's Degin Building Engineering Environmental Engineer and Management (2) 	gree and (1) gree or gree or
Bio-Medical and Mechatronic Engineering	1	a) Diploma or Bachelor's Deg in Mechatronics	gree

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		Mining, Chemical and Petroleum Engineering	2	a) Diploma or Bachelor's Degree in Oil and Gas (1)b) Diploma or Bachelor's Degree in Chemical Engineering (1)
4.	School of Art and Industrial	N/A	6	Diploma or Bachelor's Degree in in Fine Art
	Design			
5.	School of	N/A	15	Diploma or Bachelor's Degree in in
	Computing and Information Science (SCIS)			Computer Sciences or Information Technology
6.	Faculty of Built Environment	Architecture	3	Diploma or Bachelor's Degree in in Architecture.
		Quantity Surveying and Property Valuation	1	Diploma or Bachelor's Degree in in Civil
		Geo- Information (Land Survey)	1	Diploma or Bachelor's Degree in in Land Surveying
7.	Faculty of Science	Physics	2	Diploma or Bachelor's Degree in Biological Sciences
		Chemistry	4	Diploma or Bachelor's Degree in Chemistry
		Biological Sciences	5	Diploma or Bachelor's Degree in Biological Sciences
a .		Food Science and Technology	3	 a) Diploma or Bachelor's Degree in Food Science and Technology (2) b) Diploma or Bachelor's Degree in Chemistry(1)
		Sports Science	3	Diploma or Bachelor's Degree in Sports Science.
		Textile and Leather Technology	4	a) Diploma or Bachelor's Degree in Textile Science (2)b) Diploma or Bachelor's Degree in Leather Technology (2)

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8.	Faculty of	Geography	1	Diploma or Bachelor's Degree in
	Social Sciences			GIS
9.	School of	Technical	4	a) Civil Engineering (Carpentry) (1)
	Education	Teacher and		b) Wielding and Fabrication/ Mach
		Instructor		(1)
		Education		c) Electrical Engineering (1)
				d) Tailoring (1)
10.	Faculty of	^ _ * * *	3	a) Diploma or Degree in Audiology
70. 7 7 70 8	Special Needs			(1)
3.	and			b) Diploma or Degree in Visual
	Rehabilitation			Impairment Studies.(1)
17 12 4				c) Diploma or Degree in White
*				Cane Production (Carpentry)(1)
				70

DETAILED JOB DESCRIPTIONS AND PERSON SPECIFICATIONS

A. JOB TITLE:

PART-TIME TEACHING STAFF

Responsible to:

Head of Department

PURPOSE OF THE JOB

To conduct 15 hours of lectures per week to undergraduate and postgraduate students in relevant subjects; and maintain academic excellence through well researched and prepared lectures as well as conducting researches.

KEY FUNCTIONS

- 1. Preparing and conducting lectures to undergraduate and postgraduate students.
- 2. Conducting researches and disseminating research findings.
- 3. Supervising students undertaking research.
- 4. Conducting seminars.
- 5. Setting tests, examinations and course work according to University standards.
- 6. Administering and invigilating tests, course works and examinations according to University standards.
- 7. Marking tests and examinations scripts and compiling results according to approved grading standards and regulations of the University.

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- 8. Attending to students' inquiries and academic problems.
- 9. Carrying out administrative duties in the departments as directed by the Head of Department.

KEY OUTPUTS

- 1. Lesson plans prepared and Lectures delivered according to the time table.
- 2. Fundable research proposals prepared and approved.
- 3. Research conducted and research findings disseminated/published.
- 4. Students undertaking research supervised.
- 5. Seminars conducted.
- 6. Tests, examinations and course work set, marked and results compiled in a timely manner.
- 7. Students' inquiries and academic problems attended to.
- 8. Administrative duties in the departments carried out.

PERSON SPECIFICATION

- a) Must have a Master's degree in a relevant discipline from a recognized awarding University/Institution. A PhD will be an added advantage.
- b) Experience of two years teaching in a reputable University/Institution.
- c) Must be computer literate and knowledgeable about e-platforms.

B. PART-TIME TECHNICIAN

Responsible to: Head of Department

PURPOSE OF THE JOB

To support teaching by providing services in Laboratories/Workshops /Studios during practicals.

KEY FUNCTIONS

- a) Clean and sterilize Laboratory glass ware, surface and equipment/machines.
- b) To package, transport, submit, process and preserve test samples
- c) To receive and record submitted samples
- d) To prepare laboratory reagents
- e) To document and receive samples for analysis
- f) To dispose laboratory waste in appropriate manner
- g) To stock take and record laboratory/workshop inventories
- h) To assist in setting up routine experiments
- i) To assist in software installation and maintenance

KEY OUTPUTS

- a) Laboratory glass ware, surface and equipment/machines cleaned and sterilized.
- b) Test samples packaged, transported, submitted, processed and preserved.
- c) Submitted samples received and recorded.
- d) Laboratory reagents prepared.
- e) Samples for analysis documented.
- f) Laboratory waste disposed in appropriate manner
- g) Stock for laboratory/workshop inventories taken and recorded.
- h) Routine experiments set up
- i) Software installation and maintenance conducted.

PERSON SPECIFICATIONS

Academics qualifications

- a) Must have First Class or Second Class Upper Division Bachelor's Degree in the relevant technical discipline (Or A Second Class Lower Division Bachelor's Degree in special circumstance).
- b) Must have at least an Ordinary Diploma (Credit and above) in the relevant fields.

Working experience

At least three years' work experience at the level of Assistant Technician or its equivalent.

Technical Skills

- Computer application skills
- Planning, organizing and budgeting skills

Behavioral Skills

- Communication Skill
- Interpersonal skills
- Team work
- Knowledge management
- Result Oriented Management

APPLICATION PROCEDURE

- 1. Interested persons who meet the minimum requirements should submit their applications together with the following:
 - (a) Copies of certified academic and professional qualifications;

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- (b) Copies of the National Identity Card; and
- (c) Evidence of work experience.
- 2. Applicants for positions at Learning Centres may deliver their applications to the relevant Learning Centre, which will submit them to the Directorate of Human Resources.
- 3. Applications should be sent to the address below not later than 13th February 2024, 5:00 p.m. East African Standard Time.

CHIEF HUMAN RESOURCES

KYAMBOGO UNIVERSITY

SECOND FLOOR, ADMINISTRATION BLOCK (RECORDS OFFICE)

Richard K. Manano

CHIEF HUMAN RESOURCES

Date: 22nd January 2024

Distribution:

- 1) Vice Chancellor
- 2) Deputy Vice Chancellor (AA)
- 3) Deputy Vice Chancellor (F&A)
- 4) All Deans of Faculty/School
- 5) All Heads of Academic Departments
- 6) All Heads of Administrative Departments
- 7) Staff Notice Boards
- 8) www.kyu.ac.ug

KYAMBOGO UNIVERSITY IS AN EQUAL OPPORTUNITY EMPLOYER